



AETS-HSE-DCC-2017-006

SECURITY POLICY

Engineering & Technical Services (AETS) Limited, being aware that security, in all its forms is a fundamental need for personnel, asset, clients, and stakeholders without which they cannot fully carry out their activities, has approved this Corporate Security Policy. The Corporate Security Policy seeks to ensure the effective protection of personnel, assets, and stakeholders of the company and ensures that security-related actions fully conform to the law and scrupulously respect human rights.

Main Lines of Action For purposes of achieving the aforementioned goals, **Engineering & Technical Services (AETS) Limited** assumes and promotes the following basic principles, which must inform all its activities in the area of corporate security:

- Comply with applicable security law in the countries in which it operates, fully respecting human rights.
- Design a preferably preventative security strategy that aims at minimizing physical and logical security risks, and allocating the resources necessary for its implementation.
- Guarantee the protection of professionals, assets, knowledge, and other information, as well as the normal performance of its activities.
- Develop specific defense plans that guarantee the appropriate protection of the Company's intellectual capital, especially with regard to cybersecurity and to the fight against industrial espionage, acting on a coordinated basis with the Systems Division in accordance with the provisions of the Cybersecurity Risk Policy.
- Establish controls over the Company's inflows and outflows of information to prevent the leak or theft of sensitive information, whether accidentally or intentionally.
- Avoid the use of force in the exercise of security, using it solely and exclusively when strictly necessary and always in accordance with the law and in a manner proportional to the threat faced, to protect life.
- Contribute to the creation of a culture of security by means of communication and training activities

Engr. Uwabor Oloka James
Managing Director

5th January 2018

“Be safe at work, home and always”